

Orlando International Airport
5850 B Cargo Road
Orlando, Florida 32827-4399
Phone: (407) 825-7133
Fax: (407) 825-3004

September 22, 2021

Ms. Ann-Jeanette Miner
Gem Industries, Inc.
370 Cox Road
Cocoa, FL 32926

Expiration Date: June 30, 2022

Dear Ms. Miner:

The Small Business Development Department of the Greater Orlando Aviation Authority (Authority) is pleased to announce that your firm, **Gem Industries, Inc.**, has been granted reciprocal **Minority/Women Business Enterprise (M/WBE) Certification** under the Authority's M/WBE policy. The certification is based on your current M/WBE certification from The State of Florida Office of Supplier Diversity, The City of Orlando, or Orange County Government.

M/WBE certification is not equivalent and should not be construed as certification under the Authority's Disadvantaged Business Enterprise or Airport Concessions Disadvantaged Business Enterprise (ACDBE) Policies promulgated pursuant to the Department of Transportation's regulations, or the Authority's Local Developing Business (LDB), Small Business Enterprise (SBE) or Veteran Business Enterprise (VBE) Policies.

M/WBE certification is NOT a guarantee of work, but enables the firm to compete for, and perform, contract work on all Authority projects as an M/WBE contractor, sub-contractor, consultant, sub-consultant or material supplier.

Your reciprocal M/WBE certification will be effective through **June 30, 2022** and your firm will be listed in our certification directory at <https://goaa.diversitycompliance.com>. For re-certification at the end of this period you must provide our office with proof of your then current M/WBE certification from The State of Florida, Office of Supplier Diversity, The City of Orlando, or Orange County Government.

If there is a material change in the firm, including, but not limited to: change in M/WBE certification status, ownership, officers, directors, scope of work being performed, daily operations, affiliations with other businesses or individuals or physical location of the firm prior to your renewal date you must promptly notify this office in writing. Notification should include supporting documentation. Please visit our Business Diversity Management System at <https://goaa.diversitycompliance.com> to renew or inform us of changes in your reciprocal certification.

Please contact our office at (407) 825-7133 or certifications@goaa.org if you have any questions or if we can be of any assistance.

Sincerely,



George I. Morning
Director, Small Business Development Department