



GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport  
One Airport Boulevard  
Orlando, Florida 32827-4399  
(407) 825-2001

September 11, 2015

Ms. Ann-Jeanette Miner,  
President  
GEM Industries, Inc.  
370 Cox Road  
Cocoa, FL 32926

RE: **MWBE RECIPROCAL CERTIFICATION POLICY**

Dear Ms. Miner:

The Office of Small Business Development of the Greater Orlando Aviation Authority (Authority) has reviewed the Office of Supplier Diversity (OSD) State of Florida certification and pertinent information submitted on behalf of **GEM Industries, Inc.** to determine whether the entity is eligible for certification as a Minority/Women Business Enterprise eligibility under the Authority's MWBE policy.

We are pleased to notify you that following review of the documentation submitted and in accordance with the policies of the Greater Orlando Aviation Authority, your firm has been recognized as a **Minority/Women Business Enterprise (M/WBE)**.

Any change in the ownership or control of your firm must be immediately reported to this office and may result in re-evaluation of your firm's MWBE status. The Authority reserves the right to reaffirm or deny your MWBE based on this new information.

**Please be advised that this certification is not equivalent and should not be construed as certification under the Authority's Disadvantaged Business Enterprise Policy promulgated pursuant to the Department of Transportation's regulations, or the Authority's Local Disadvantaged Business Enterprise policy.**

Please contact our office at (407) 825-7134 or [osantiago@goaa.org](mailto:osantiago@goaa.org) if you have any questions or if we can be of any assistance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Orlando Santiago".

Orlando Santiago  
Small Business Contract Coordinator